Development of a Web Based Application for Tracking Human Resource Utilization for a Consulting Firm

Martin Kyne
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Development of a Web Based Application for Tracking Human Resource Utilization for a consulting firm.

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A Project Report submitted in partial fulfillment of the requirements for the degree of Master of Science in Computer Information Technology

School for Professional Studies
Regis University
Denver, Colorado

April 10, 2007
Abstract

Velocity Systems LLC is a privately owned company located in Franktown, Colorado that specializes in the implementation of PeopleSoft ERP, CRM and data warehouse solutions. Velocity Systems’ and its partners have been involved in this community for over a decade and have created a large network of relationships with both clients and other consultants who provide services similar to Velocity Systems. The implementation of a PeopleSoft packaged application requires a high degree of coordination of a lot of different skills. The resources provided by Velocity have worked in the industry as consultants for at least seven years and in that time generally have acquired multiple skills. A typical Velocity Systems consultant will have technical knowledge of how to customize the PeopleSoft application and either detailed functional business process knowledge or detailed infrastructure knowledge. The depth and diversity of skills provided by the resource is what gives Velocity Systems its excellent reputation in the PeopleSoft community.

Velocity Systems is constantly marketing its services to PeopleSoft’s user community base. When a prospect communicates an upcoming requirement, Velocity starts to identify and lineup potential resources to fill the need. Timing is everything in this business and Velocity must act quickly to prevent its competitors from taking the opportunity. Potential projects are monitored using a spreadsheet.
Velocity’s resource manager is constantly communicating with consultants to determine their next availability and capabilities. The resource manager maintains a spreadsheet of consultants and their availability.

When a project is authorized, the resource manager and salesperson work together to identify the best resource to present to the client based on a combination of skill-sets, availability and to some extent profit margin. If the client accepts the resource, the resource is assigned to the project and the project is marked staffed, if not, alternate resources (if available) may be proposed or the project may be marked un-staffed.

Velocity wishes to use an enterprise level web based application to more quickly identify and propose resources on projects. An application that can match projects and available resources should allow Velocity’s salespeople to continue to prospect for work and also allow Velocity’s resource manager to track and manage a larger pool of potential resources and facilitate efficient communication as the company grows and expands.
Acknowledgements

Thanks to Regis University for a great educational opportunity, especially to Mark James and Don Archer for their great guidance and advice.

I would like to thank my wife Patti and my children, Aisling and Aodhan for keeping me smiling through this process and for being my biggest cheerleaders.
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Chapter 1. Introduction

Statement of the Problem

Velocity Systems is a systems integrator based in Franktown, Colorado. Velocity needs to be able to match the skill set requirements of open opportunities with the skills of available resources quickly to secure the limited available opportunities before their competitors. Velocity currently uses a combination of paper, email and spreadsheets to track resources, skills and opportunities. Velocity has no ability to forecast future availability and is losing sales due to its inability to react rapidly to market demands.

Thesis Statement

A database that provides the ability to track resource availability, resource skills, resource assignments, customers and opportunities will: (a) allow Velocity to rapidly identify opportunities that are a good fit for Velocity’s resources, (b) enable Velocity to forecast future resource availability, (c) identify trends in market skill requirements, and (d) win more opportunities.

A web based application based on the advanced Oracle Fusion Application Architecture will allow Velocity to update the database, provide a central source of information and improve the communication between Velocity’s resources, managers and customers.
**Project Objective**

The objective of the project is to develop an application prototype that –

1) Provides accurate and timely information

2) Is intuitive and easy to use

3) Helps to improve the business environment at Velocity

The project will begin in October 2006 and the prototype version will be completed in June of 2007.

The project will be developed using Oracles Fusion Application Architecture. Many of Velocity’s customers will be contemplating migration of their PeopleSoft, JD Edwards and Oracle E-Apps applications to Oracle Fusion based applications when Oracle releases the next generation applications – currently projected 2008/2009. Velocity will have a marketing edge over its competition if it can demonstrate that it has experience in the Oracle Fusion technology and is running production applications using it.

**Project Scope**

The project scope includes the analysis and development of an application that -
• Tracks
  ▪ Resource Contact information
  ▪ Resource Skills
  ▪ Resource Assignments
  ▪ Resource Rates
  ▪ Customer Contact Information
  ▪ Customer Project Information
  ▪ Customer Project Skills Requirements
  ▪ Customer Project Rates

• Performs Resource / Project matching - identifies the most suitable resources for each project based on skills and availability.

The scope of the project does not include the following functionality (though these will be considered for follow-up phases) -

• Billing
• Payroll
• Time Entry
• Automated Resume scanning and processing
• Training administration
• Resource Self Service
• Customer Self Service
Challenges and Barriers to Success

There are two major challenges to the success of the project –

1) Familiarity with the Fusion Architecture -

The Oracle Fusion Architecture is new and constantly evolving. Velocity does not have any resources that have been trained or have used the Oracle Fusion Application architecture and there is no budget for training. The development skills will need to be acquired quickly and “on the fly“. Oracle does provide a considerable amount of documentation which will need to be quickly consumed and understood to meet the project timelines.

2) Time

I will be the only resource allocated to this project. The project will need to be done above and beyond my daily activities. Scope will need to be controlled tightly to ensure that the project is completed in a timely manner.
Organization of this paper

The following chapters document the process of bringing this project from planning thru to delivery.

Chapter 2 of this paper describes the technologies that were reviewed and selected for use in the project.

Chapter 3 documents the Methodology used to design, develop, test and implement the final product. It provides an in-depth look at the elements of the Oracle Application Development Framework (ADF) and JHeadstart and how these elements work together to provide a robust Enterprise application.

Chapter 4 describes the report development process using Oracle XML Publisher.

Chapter 5 shows the pages of the completed application and the functions that are enabled by ADF.

Chapter 6 describes the projects successes, failures and future.

Chapter 7 provides a personal reflection on the benefits of the project and the future of Oracles ADF.

The Appendixes exhibit the database scripts used to create the database and samples of the final reports.
Chapter 2: Review of Literature / Research

An important component of the project is to investigate the technologies available in the Oracle Fusion Architecture and after reviewing the various components determine the components that best meet the needs of the project and Velocity. The following components and technologies are all deployed in the final RUTRACK solution.

**Oracle Fusion Architecture**

Oracle Fusion Architecture is a standards-based technology that defines the connections between enterprise applications, middleware and grid infrastructure technologies. Oracle Fusion Architecture focuses on architectural integrity and openness for business applications and business information, it defines the technology components required for Fusion Applications. Velocity has chosen the Oracle Fusion Architecture for RUTRACK for a variety of reasons including its leading edge use of the most up to date technology for distributed computing and application availability but also for very strategic reasons as it attempts to become familiar with the technologies which form the basis of the next generation PeopleSoft applications, implementation of which provide 99% of Velocity’s revenue.

According to Charles Philips, President of Oracle [4] - “Oracle Fusion Architecture is a unifying model of emerging trends in grid computing architecture, service oriented architecture, and enterprise information architecture. While each trend is a study unto
itself, the fact that these techniques can now be united into a single architecture is an exciting idea. It gives customers and partners a good view of the direction that Oracle is taking to make the most of our core strengths in database, middleware and business applications.”

The Oracle Fusion Architecture is designed to enable a Service Oriented Architecture (SOA) and Event Driven Architecture (EDA). Velocity has not identified SOA or EDA requirements for Phase I deployment but the architecture will enable Velocity to expose electronic services to its partners. Examples in the future might include allowing partners to review the skills and availability of resources or accepting project requirements electronically from customers. SOA and EDA technology in the Oracle Fusion Architecture includes a services registry for discovering and managing the life cycle of processes, Oracle Business Process Execution Language (BPEL) to manage business processes, business rules and workflow and security solution to enable authentication and authorization to services.

Services and Applications developed using Oracle ADF can be deployed and consumed by several types of user interfaces, including desktop clients, browsers, and mobile and telnet devices. In future Phases of this project Velocity may wish to enable mobile access to RUTRACK for its sales people and resource managers, Oracle ADF will enable this capability.
Oracle ADF

Oracle Application Development Framework will be used to develop and control the GUI for RUTRACK. Oracle ADF is a model-driven SOA framework that hides many of the complexities of J2EE development by providing features that automate and manage business and data connection services, process flows and page flows. Oracle ADF [6] is
based on the Model View Controller (MVC) design pattern. An MVC application is separated into three layers:

1. The first layer is the model layer that handles interaction with data-sources (Oracle DB 10G in our case) and runs the business logic – Oracle ADF separates this into a Model Layer and Business Services Layer.

2. The second layer is a view layer that manages the presentation of the GUI to the end user.

3. The third and final layer is a controller layer manages how the application flows from page to page and acts as the interface between the Model and View layers.

Separating applications into these three layers simplifies maintenance and reuse of components across applications. We can easily change the View layer without impacting the underlying data model which may be used by multiple applications. This independence of each layer from others results in a loosely coupled SOA [6].
Oracle ADF Faces Components

Oracle ADF Faces [5] consists of a rich set of user interface components based on the new JavaServer Faces. The components provided by Oracle ADF will be used to enhance the user interface for RUTRACK. Components used during the project will include the date picker, data tables and hierarchical tables and the various styles of input boxes. Oracle has been actively involved in the Java Server Faces specification development since its beginning. Oracle ADF Faces Components forms a huge part of Oracles GUI strategy. ADF Faces also includes many framework enhancements most needed by JSF developers including -
1) Support for File Uploads – in future phases Velocity may store a resume copy in the database.

2) Client-side validation is automatically derived from Validators and Converters for an improved user experience.

3) Values can be passed between pages using a pageFlow scope

4) A new hybrid state saving strategy gives developers the best of both client and server-side state saving.

ADF Faces Components use Partial Page Rendering (PPR) to provide the ability to refresh individual regions of a page without refreshing the entire page. PPR provides AJAX like functionality, improving the UI experience.

**Oracle TopLink**

Oracle TopLink is an integral part of Oracle ADF and Oracle JDeveloper and is used in RUTRACK to create and maintain the mappings between View and Model layers of the ADF framework. Oracle TopLink provides tools that enable the developer to visually map object or entities to relational structures. [15].

Oracle TopLink combined with JDeveloper and Oracle ADF provide a complete environment and framework that facilitate the development of flexible model-driven applications and business processes that can more easily adapt to changing business
requirements. These applications can be deployed and registered as applications, services, or business processes on a variety of target devices.

**JHeadstart**

JHeadstart is a product developed and maintained by Oracle Consulting, it is a development toolkit built on top of ADF that uses JDeveloper’s extension API to fully integrate with the JDeveloper IDE [7]. JHeadstart will be used in the RUTRACK project to rapidly generate pages for prototyping application functionality with users. JHeadstart generates fully functional, ADF web-based web applications with advanced features such as wizards, trees, shuttles (multi-selected fields), LOV’s with validation, advanced search, quick search, and role based security. JHeadstart provides an editor that allows the developer to configure these details without any code.

Oracle JHeadstart adds a set of integrated editors to the Oracle JDeveloper environment [8]. Using these editors with the data model designed for RUTRACK allows us to create and iteratively refine a high-level application definition for the project. This application definition lets us control the functionality and organization of information in the Web user interface, based on the view objects in the application data model.

The Oracle JHeadstart application generator doesn't actually generate Java code. Instead, it creates (or regenerates) all of the declarative artifacts for the view and controller layers within your Oracle ADF-based Web application. These artifacts use the Oracle ADF
application module as their business service and the Oracle ADF Model layer for declarative data binding. The generated files Oracle JHeadstart creates are the same ones you would produce on your own when using Oracle JDeveloper's built-in visual editors. The key difference is that Oracle JHeadstart creates them en masse, based on a higher-level application definition you can iteratively refine until the generated pages match your end users' requirements [8]. This provides a huge time saving when developing new applications when you don’t have any previous UI developed.

The generated files include

1) JSF application pages with data-bound ADF Faces UI components
2) Oracle ADF Model page definition XML files describing each page's data bindings
3) JSF managed bean settings and navigation rules to handle application page flow
4) Resource files containing localizable UI strings

Once you're satisfied with your Oracle JHeadstart-generated pages, you can use the Oracle JDeveloper development environment to fine-tune the UI or develop additional pages. JHeadstart uses the open source Velocity Template Engine to generate pages.

**Velocity Template Engine**

Velocity is a Java-based template engine developed as part of the Apache Open Source project. It permits anyone to use a simple yet powerful template language to reference
objects defined in Java code as part of Web page presentation and is the default template used by Oracle JHeadstart.

The Velocity Template Engine enables us to further abstract the presentation layer thereby resulting in Web pages that are more easily maintainable over the systems lifecycle. The Web page can be redesigned with images and colors independent of the Java code it calls [13]. Oracle JHeadstart provides a set of predefined Velocity templates for all the components it provides, these templates provide a default web presentation for each component such as textinput, buttons etc. The JHeadstart editor allows the designer to override the default template used for a particular field or object or to change the default template itself.

The Velocity Templates combined with JHeadstart provide a consistent user interface for RUTRACK and allows us to rapidly create a crisp, clean and professional web presentation.

**Oracle JDeveloper**

Oracle JDeveloper is the integrated development environment (IDE) that enables us to link the various development components of Oracle Application Development Framework (Oracle ADF) together. JDeveloper provides support for the most up-to-date SOA principles and XML Web services standards, as well as support for traditional Java and J2EE development, and also for PL/SQL development [14]. Oracle provides a Web Service which allows you to update JDeveloper automatically with the latest product
releases and fixes. JDeveloper also supports JSF for building Web applications through the use of a Visual Designer that provides WYSIWYG editing, drag-and-drop capabilities for inserting JSF components onto pages, and a visual diagrammer for development of JSF navigation.

Oracle JDeveloper provides a single development environment for creating the MVC layers for RUTRACK. Its tight integration with Oracle JHeadStart, Oracle ADF, Oracle Application Server and Oracle Database enables us to develop, test and deploy the application from a single integrated tool.

**Oracle XML Publisher**

Oracle XML Publisher services is as much a publishing solution as it is a reporting solution. XML Publishers produces “pixel perfect” output that can be used to complete forms, such as w-2’s or publish high quality reports such as board of director’s financials statements. XML Publisher pursues the common theme of Oracle Fusion applications by separating the presentation layer from the data-source extraction layer. The data-sources can include XML, SQL Query and other files. The presentation layer is commonly developed using Word Rich-Text-Format (RTF) templates which make use of all of the formatting and presentation capabilities of word. Templates can also be developed using Adobe PDF forms. At runtime, XML Publisher merges your designed template files with the report data to create a variety of outputs Report output formats include PDF, HTML Web page, Excel spreadsheet, or other predefined document format.
All reports in RUTRACK will be developed using XML Publisher, XML Publisher Enterprise will provide the ability to manage the report repository and schedule the execution and delivery of reports as needed.

**Oracle Application Server**

Oracle Application Server is a J2EE standards compliant platform designed to scale to meet the demands of 24*7 operations. The architecture comprises a web server, components to manage user sessions and connections, process management and restart, administrative processes and backup and recovery processes. Oracle Application Server is the central component of the Oracles Fusion Middleware Architecture. RUTRACK will use Oracle 10G Application Server (10.1.3) for the deployment of the Web Application and for the XML Publisher Enterprise [10]. The RUTRACK Application Server architecture will consist of one application server with two OC4J instances. The RUTRACK Oracle ADF application will be deployed to one and the XML Publisher Enterprise will be deployed to the other. In the future an additional application server will be needed to implement redundancy and failover [16].
Oracle Database 10G

The foundation of the RUTRACK application is the Oracle Database. Oracle Database 10g is designed for lower cost and higher scalability. Using grid computing, one can scale the available memory and CPU by using a large pool of standard lower cost servers. Units can be added to or redeployed from the grid as necessary.

According to Oracle, Oracle Database 10G offers the following benefits to the Enterprise user [11]:

---

<table>
<thead>
<tr>
<th>Component Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oracle HTTP Server and mod_oc4j</td>
<td>HTTP Server and router</td>
</tr>
<tr>
<td>Oracle Process Management and Notification</td>
<td>Process management</td>
</tr>
<tr>
<td>Oracle Containers for J2EE</td>
<td>J2EE containers</td>
</tr>
<tr>
<td>Oracle TopLink</td>
<td>Persistence</td>
</tr>
<tr>
<td>Oracle Application Server Control</td>
<td>Management and Administration</td>
</tr>
<tr>
<td>Backup and Restore</td>
<td>Backup and Restore utility</td>
</tr>
<tr>
<td>Disaster Recovery</td>
<td>Disaster Recovery utility</td>
</tr>
<tr>
<td>Application Development Framework</td>
<td>Development framework</td>
</tr>
<tr>
<td>Oracle Business Rules</td>
<td>Rules engine</td>
</tr>
<tr>
<td>Oracle JDeveloper</td>
<td>Released separately from Oracle Application Server 10g R3.</td>
</tr>
</tbody>
</table>

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Figure 3 Oracle Application Server Components
1) Provide proven performance, scalability, and capacity on demand for any business requirement.

2) Guarantee that critical business information is available when needed.

3) Secure and protect the privacy of sensitive business information.

4) Reduce the time it takes for a business to make better business decisions.

5) Enable an organization to develop and deploy business solutions quickly.

6) Reduce costs for managing, deploying and maintaining the information

Experience with the complete Oracle Fusion Architecture is a goal for this project as well as scalability for future growth. Integration with Oracle ADF, JHeadstart and Oracle Application Server make the Oracle 10G Database a natural choice for the RUTRACK application. It should be noted that the Oracle Application Server and Oracle ADF is supported with databases other than Oracle.
Chapter 3. Project Methodology

*Agile Methods Methodology*

The Agile Methods approach to systems development was used for this project. The analyze-design-code-test cycle was most appropriate for the following reasons –

1) The team size is limited to one
2) The scope of the application is limited
3) The deliverable is not safety critical
4) The culture at Velocity is highly dynamic and empowers the individual.
5) The project resource is unfamiliar with the implementation technology and prototyping small units of development will validate the design and development efforts early in the process.

*Analyze- Design-Code-Test Cycle*

In general the project followed the typical iterative analyze-design-code-test cycle of Agile Methodologies.
Figure 4 Analyze-Design-Code-Test Cycles

The initial cycles of the Analyze/Design process focused on enterprise level issues such as the general market and Velocity’s position in it. A general design framework was developed with conceptual screens mocked up on paper to guide discussion and to establish a vision for the final product.

Subsequent cycles focused more on the individual organizational roles and the interaction between the roles and the various entities of the organization. These cycles led to the initial draft of the data model entities. During these cycles the database was installed and configured, the database schema was established and test data was modeled using SQL scripts.
The final iterations of the Analyze-Design-Code-Test cycles solidified the data model, finalized the reporting requirements and established user interface preferences. Each functional system area was prototyped and refined with user involvement. JDeveloper with its standalone OC4J instances facilitated the code and prototype sessions. The skills catalog pages were first prototyped with the Resource Manager and Sales Manager. The Resource pages were prototyped next, followed by Customer pages and Projects. The prototype and refinement process provided immediate feedback to the users.

After the UI prototypes were completed the deployment infrastructure was installed and configured. The infrastructure consists of the Oracle 10g Database, Oracle 10g Application Server on a Windows XP server. A connection was established between JDeveloper and the Oracle Application Server and the RUTRACK application was deployed to the default OC4J home container. Oracle XML Publisher Enterprise edition was then deployed and configured on a separate OC4J instance.

Using the configured instance of Oracle XML Publisher the final ADTC cycle focused on the development of the reports and followed a similar prototyping process to the prior cycles. First drafts of the reports were presented to the users who either refined the layouts to better match their information needs or approved the prototype.
Requirements Analysis

Requirements were identified by interviewing the Sales, Resource Managers and Recruiters at Velocity. Current issues were discussed in detail and future plans were also analyzed to determine potential impacts on proposed designs.

The following high level requirements were identified at the beginning of the project.

Functional Requirements

1. Velocity will need to maintain a catalog of the skills provided by its resources.

2. Velocity will need to be able to track Resource Details including
   - Name
   - Hire Date
   - Termination Date
   - Hourly Pay Rate

3. Each Resource may have one or more of the skills in the Velocity Systems Skills catalog. Resource skill level is determined by the length of experience with that skill.

4. Velocity needs to track basic customer information such as name, address and phone.
5. Customers may ask Velocity to assist with their projects. Projects have a description, a project start date and end date, projected number of resources and a status. Velocity uses the status to track the current state of the Project. Currently a project can be

   N - New – Just Initiated
   A - Awaiting Decision
   T - Terminated Stopped
   S - Staffed
   U – Unstaffed
   F – Finished Complete
   L - Lost

6. Projects also have a list of desired skills.

7. Velocity’s Resource Manager assigns resources to projects with a start date and a projected end date.

**Reporting Requirements**

1. Customer List – The application must generate a list of customers and their projects sorted by start date.
2. **Project Status** – The application must generate a list of projects, sorted by status, based on project start date range and ordered by finished, staffed, un-staffed, awaiting staffing, lost, stopped and new.

3. **Project Requirements** – For a particular project the application must generate a report listing the required skill-sets, start and end date, and bill rate.

4. **Resources Coming Available** – The application should list resources expected to come available in a specific date range. The report should list their name, skill-sets and pay rate.

5. **Resource Best Match** – For new or awaiting staffing projects, the application should produce a list of available resources and rate matches based on skill-set, available date and profit margin.

6. **Project Extension Report** – The application should produce a list of projects and their resources ordered by expected completed date.

7. **Skills Inventory** – The application should produce a list of resources that have a particular skill.
Schedule

When the needs analysis was complete the following schedule was developed and agreed upon for development and delivery of the final product. The preliminary schedule was divided by target functionality analyze-design-code-test cycle. Each item of functionality is designed, developed and tested. A final End to End testing process will validate that the system supports the full business process lifecycle.
As the Analyze-Design-Code-Test Cycles were completed some of the tasks were re-sequence to better match the needs of the prototype cycles. The infrastructure installation and configuration task was completed concurrent with the other prototype processes. Effort was adjusted as needed through out the project schedule to ensure that
each deadline was met. Confidence in development skills grew consistently as each proof of concept yielded positive results and the final project was delivered three months ahead of schedule.

The Final Schedule

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<th>Task</th>
<th>Oct</th>
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<td>End to End Testing</td>
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<td>Documentation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Data Model Design

Based on the results of the requirements analysis the following Entities and Relationships were identified.

The model contains only the pure application data; it contains no logic describing how to present the data to a user.

Entity Definition

- SKILLS \(\rightarrow\) lists all skills provided by Velocity Systems.
- CUSTOMERS \(\rightarrow\) includes customer information required to open projects.
- RESOURCES \(\rightarrow\) includes basic contact information for Resources that Velocity staff’s.
- RESOURCESKILLS \(\rightarrow\) lists skills for each resource
- PROJECTS \(\rightarrow\) contains basic project details
- PROJECTSKILLS \(\rightarrow\) lists skills desired for the project
- PROJECTRESOURCES \(\rightarrow\) lists resources assigned to projects

There are three composite relationships –

- PROJECTSKILLS – Eliminates the many-to-many relationship between PROJECTS and SKILLS
• RESOURCESKILLS – Eliminates the many-to-many relationship between RESOURCES and SKILLS

• PROJECTRESOURCES – Eliminates the many-to-many relationship between PROJECTS and RESOURCES

**Relationships** -

• Each CUSTOMERS has zero-to-many PROJECTS

• Each PROJECTS has one or more PROJECTSKILLS

• Each PROJECTSKILLS has one SKILLS.

• Each RESOURCES has one or more RESOURCESKILLS.

• Each RESOURCESKILLS has one SKILLS.

• Each PROJECTS has zero or more PROJECTRESOURCES.

• Each PROJECTRESOURCES has one RESOURCES.
### Data Dictionary

<table>
<thead>
<tr>
<th>Attribute Name</th>
<th>Column Name</th>
<th>Relation Member</th>
<th>Data Type</th>
<th>Field Length</th>
<th>Constraint</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>CUSTID</td>
<td>CUSTID</td>
<td>CUSTOMERS</td>
<td>NUMERIC</td>
<td>6</td>
<td>Not Null, PK</td>
<td>Unique Customer ID</td>
</tr>
<tr>
<td>CUSTNAME</td>
<td>CUSTNAME</td>
<td>CUSTOMERS</td>
<td>VARCHAR</td>
<td>30</td>
<td>Not Null</td>
<td>Customers Name</td>
</tr>
<tr>
<td>CADDRESS</td>
<td>CADDRESS</td>
<td>CUSTOMERS</td>
<td>VARCHAR</td>
<td>100</td>
<td></td>
<td>Customer Address</td>
</tr>
<tr>
<td>CPHONE</td>
<td>CPHONE</td>
<td>CUSTOMERS</td>
<td>VARCHAR</td>
<td>15</td>
<td></td>
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</tr>
<tr>
<td>PROJECTID</td>
<td>PROJECTID</td>
<td>PROJECTS</td>
<td>NUMERIC</td>
<td>6</td>
<td>Not Null, PK, FK</td>
<td>Unique Customer Project ID</td>
</tr>
<tr>
<td>CUSTID</td>
<td>CUSTID</td>
<td>PROJECTS</td>
<td>NUMERIC</td>
<td>6</td>
<td>Not Null, FK</td>
<td>Unique Customer ID</td>
</tr>
<tr>
<td>DESCRIPTION</td>
<td>DESCRIPTION</td>
<td>PROJECTS</td>
<td>VARCHAR</td>
<td>50</td>
<td>Not Null</td>
<td>Customer Project Description</td>
</tr>
<tr>
<td>STARTDATE</td>
<td>STARTDATE</td>
<td>PROJECTS</td>
<td>DATE</td>
<td></td>
<td>Not Null</td>
<td>Customer Project Start Date</td>
</tr>
<tr>
<td>FINISHDATE</td>
<td>FINISHDATE</td>
<td>PROJECTS</td>
<td>DATE</td>
<td></td>
<td>Not Null</td>
<td>Customer Project Finish Date</td>
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<td>BILLRATE</td>
<td>PROJECTS</td>
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<td>RESOURCEQUANTITY</td>
<td>RESOURCEQUANTITY</td>
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<td>Customer Project Number of Resources Needed</td>
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<td>PROJECTSKILLS</td>
<td>NUMERIC</td>
<td>6</td>
<td>Not Null, PK, FK</td>
<td>Unique Customer Project ID</td>
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<td>Not Null, PK, FK</td>
<td>Skill Code needed for Customer Project</td>
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<td>PROJECTID</td>
<td>PROJECTID</td>
<td>PROJECTRESOURCES</td>
<td>NUMERIC</td>
<td>6</td>
<td>Not Null, PK, FK</td>
<td>Unique Customer Project ID</td>
</tr>
<tr>
<td>RESOURCEI</td>
<td>RESOURCEI</td>
<td>PROJECTRESOURCES</td>
<td>NUMERIC</td>
<td>6</td>
<td>Not Null, PK, FK</td>
<td>Resource ID</td>
</tr>
<tr>
<td>Attribute Name</td>
<td>Column Name</td>
<td>Relation Member</td>
<td>Data Type</td>
<td>Field Length</td>
<td>Constraint</td>
<td>Description</td>
</tr>
<tr>
<td>---------------</td>
<td>-------------</td>
<td>-----------------</td>
<td>-----------</td>
<td>--------------</td>
<td>------------</td>
<td>-------------</td>
</tr>
<tr>
<td>D</td>
<td>D</td>
<td>URCES</td>
<td>ERIC</td>
<td></td>
<td>PK, FK</td>
<td>assigned to customer project</td>
</tr>
<tr>
<td>STARTDATE</td>
<td>STARTDATE</td>
<td>PROJECTRESOURCES</td>
<td>DATE</td>
<td></td>
<td>Not Null</td>
<td>Resource Customer Project Start Date</td>
</tr>
<tr>
<td>FINISHDATE</td>
<td>FINISHDATE</td>
<td>PROJECTRESOURCES</td>
<td>DATE</td>
<td></td>
<td>Not Null</td>
<td>Resource Customer Project Start Date</td>
</tr>
<tr>
<td>RESOURCEID</td>
<td>RESOURCEID</td>
<td>RESOURCES</td>
<td>NUMERIC</td>
<td>6</td>
<td>Not Null, PK, FK</td>
<td>Unique Resource ID</td>
</tr>
<tr>
<td>RESOURCENAME</td>
<td>RESOURCENAME</td>
<td>RESOURCES</td>
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<td>30</td>
<td>Not Null</td>
<td>Resource Name</td>
</tr>
<tr>
<td>PAYRATE</td>
<td>PAYRATE</td>
<td>RESOURCES</td>
<td>NUMERIC</td>
<td>6.2</td>
<td>Not Null</td>
<td>Resource Hourly Pay Rate</td>
</tr>
<tr>
<td>HIREDATE</td>
<td>HIREDATE</td>
<td>RESOURCES</td>
<td>Date</td>
<td></td>
<td>Not Null</td>
<td>Date Resource is available to work for company</td>
</tr>
<tr>
<td>TERMDATE</td>
<td>TERMDATE</td>
<td>RESOURCES</td>
<td>Date</td>
<td></td>
<td>Not Null</td>
<td>Date Resource is no longer working for company</td>
</tr>
<tr>
<td>RESOURCEID</td>
<td>RESOURCEID</td>
<td>RESOURCESKILLS</td>
<td>NUMERIC</td>
<td>6</td>
<td>Not Null, PK, FK</td>
<td>Unique Resource ID</td>
</tr>
<tr>
<td>SKILLCODE</td>
<td>SKILLCODE</td>
<td>RESOURCESKILLS</td>
<td>VARCHAR</td>
<td>10</td>
<td>Not Null, PK, FK</td>
<td>Skill Code acquired by Resource</td>
</tr>
<tr>
<td>STARTDATE</td>
<td>STARTDATE</td>
<td>RESOURCESKILLS</td>
<td>DATE</td>
<td></td>
<td>Not Null</td>
<td>Date Resource acquired skill</td>
</tr>
<tr>
<td>SKILLCODE</td>
<td>SKILLCODE</td>
<td>SKILLS</td>
<td>VARCHAR</td>
<td>10</td>
<td>Not Null</td>
<td>Unique code for a skill</td>
</tr>
<tr>
<td>DESCRIPTION</td>
<td>DESCRIPTION</td>
<td>SKILLS</td>
<td>VARCHAR</td>
<td>50</td>
<td>Not Null</td>
<td>Description for Skill Code</td>
</tr>
</tbody>
</table>

**Entity Objects**

Oracle ADF entity objects are business components that encapsulate the business model, including data, rules, and persistence behavior, for items that are used in the application. For example, entity objects can represent: Elements of the logical structure of the business, such as product lines, departments, sales, and regions Business documents, such as invoices, change orders, and service requests Physical items, such as warehouses, employees, and equipment [17]. In our project the Entity Objects are the same as the
Data Model Entities - CUSTOMERS, SKILLS, RESOURCES, PROJECTS, PROJECT RESOURCES, RESOURCE SKILLS and PROJECT SKILLS
Associations

Oracle ADF associations are business components that define a relationship between two Oracle ADF entity object definitions (the "source" and "destination" entity objects) based on sets of entity attributes (the "source" and "destination" attributes) from each. These can range from simple one-to-many relationships based on foreign keys to complex many-to-many relationships [17].

![Association Editor: ProskillsProjectidFkAssoc](image-url)
The following business components diagram shows the entities used in RUTRACK and the associations between them -
**View Objects**

About Oracle ADF View Objects: Oracle ADF view objects are business components that collect data from the data source, shape that data for use by clients, and allow clients to change that data in the Oracle ADF Business Components cache. For example, a view object can gather all the information needed to: Populate a single table element in a form,
create and process an insert or edit form, and create an LOV (List of Values) for populating a dropdown list [17]. RUTRACK presents all of the data available in each object (other than system maintained primary keys) for add / update on the application pages. Each of the entity objects is represented as a view in RUTRACK with two additional views one for Project Status Lookup and a second one to for Customer Name lookup. The Project Status lookup uses a SQL query which selects status code and descriptions from dual to present Project Status options as a dropdown list of descriptions to the user instead of codes A, U, etc. The Customer Name lookup view is required to show the customer name as a dropdown on the projects page because of an issue encountered with the custid field being described as a DBSequence type on the Customer Entity and a number type on the Project Entity, using the CustomerViewNonPK was a workaround which allowed us to describe the custid as a number which then allowed the Projects page to populate customer name on the page.
**View Links**

Use the View Objects page to select source and destination view objects. The relationship between the source and destination is the view link. The source end is also referred to as the master end; the destination is referred to as the detail end. Default view links are created if the business components framework detects a relationship between view objects. In a default view link, the source view object references the entity object containing the primary key of a foreign key constraint [17].
**ADF Application Modules**

Oracle ADF application modules are business components that represent particular application tasks. The application module provides a data model for the task by aggregating the view object and view link instances required for the task. It also provides services that help the client accomplish the task. For example, an application module can represent and assist with tasks such as: Updating customer information, Creating a new order or Processing salary increases [17].

RUTRACK is comprised of one module called RUTModule. The module identifies all of the views available for use and the path that links views together. In the screenshot below you can see that ProjectsView1 (an instance of ProjectsView) is linked to ProjectSkillsView2 (an instance of ProjectSkillsView) via ProjectSkillsProjectidFKLink1 (an instance of ProjectSkillsProjectIdFKLink) -
View Controller Design

JHeadStart for Rapid Application Development

One of the most time consuming portions of any web development project is the development of the user interface (UI). After extensive analysis of the various available options we decided to try the JHeadstart product from Oracle to assist us developing the pages from the model that we had already defined.

Application Definition

The first step in configuring a JHeadStart application is to define the Application Definition. The application definition contains several elements that you can manipulate (as shown in the following screen shot from the RUTRACK Application Definition Editor): a service, groups, items, list of values (LOV), region containers, item regions and group regions, and domains. Each element has a number of properties [7].
Service

The top-level node in the application definition is the service—a functional subsystem of the application. It includes logically related functionality on which a user performs tasks that are logically linked together. The service level contains definitions for the application module.

The Service level properties define settings that apply to the application as a whole, like generation directories, date format, internationalization and security settings. The service includes properties to specify file locations, general UI settings (for example, date and date-time formats) [7]. The service definition for RUTRACK follows
<table>
<thead>
<tr>
<th>Identification</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name</strong></td>
<td>RUT/Module</td>
</tr>
<tr>
<td><strong>Description</strong></td>
<td>Application Definition for RUT/Module</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Generator Flavours</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>View Type</strong></td>
<td>ADF Faces</td>
</tr>
<tr>
<td><strong>ADF Version</strong></td>
<td>2.0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>File Locations</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Faces Config</strong></td>
<td>faces-config.xml</td>
</tr>
<tr>
<td></td>
<td>faces-config.xml</td>
</tr>
<tr>
<td><strong>Common Beans Faces</strong></td>
<td>faces-config.xml</td>
</tr>
<tr>
<td><strong>Group Beans Faces</strong></td>
<td>faces-config.xml</td>
</tr>
<tr>
<td><strong>UI Pages Directory</strong></td>
<td>pages/</td>
</tr>
<tr>
<td><strong>UI Pages Regions Directory</strong></td>
<td>regions/</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Java</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Web Package</strong></td>
<td>ruddock.view</td>
</tr>
<tr>
<td><strong>Page Definitions Sub Package</strong></td>
<td>pages/</td>
</tr>
<tr>
<td><strong>Page Lifecycle Class</strong></td>
<td>oracle.jbpm.ui.controller.jsf.Recycle</td>
</tr>
<tr>
<td><strong>Data Control</strong></td>
<td>RUTModuleDataControl</td>
</tr>
<tr>
<td><strong>Data Control Implementation</strong></td>
<td>ruddock.view.DataControl</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Set Application Picture Supercedes thisApplicationModuleImpl</th>
<th></th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Supporting Files</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Templates Base Directory</strong></td>
<td>C:(RUT/RE)\ViewController\Templates</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Kit Settings</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Show Hide Test Ask Popup?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Date Format</strong></td>
<td>dd-MMM-yyyy</td>
</tr>
<tr>
<td><strong>Data Time Format</strong></td>
<td>dd-MMM-yyyy</td>
</tr>
<tr>
<td><strong>Unselected Label in Dropdown List</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Show Partial Last Page in ViewObject Page Iteration</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Authorization</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Use Role-based Authorization</strong></td>
<td></td>
</tr>
<tr>
<td><strong>User Group Name (Default Role)</strong></td>
<td></td>
</tr>
<tr>
<td><strong>RoleFunction Prefix</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Insert Allowed EL Expression</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Update Allowed EL Expression</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Delete Allowed EL Expression</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Where Access Denied go to Next Group</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Internationalization</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NLS Resource Bundle</strong></td>
<td>ruddock.view.ApplicationResources</td>
</tr>
<tr>
<td><strong>Resource Bundle Type</strong></td>
<td>propertyfile</td>
</tr>
<tr>
<td><strong>Override NLS Resource Bundle Entries</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Generate NLS-enabled prompts and tabs?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Generator Default Locale</strong></td>
<td>en</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Generation Switches</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Show Template Name?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Overwrite Default Run Target?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Generate Faces Config XML File?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Generate Taglib?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Generate Date Format File?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Generate NLS Resource Bundle?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Generate ADF Page Definitions Bindings?</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Show Generator Warnings?</strong></td>
<td></td>
</tr>
</tbody>
</table>
For RUTRACK we didn’t change any of the defaults at the service level. We considered changing the Date Format, but ADF allows you to enter the date as dd/mm/yy and takes care of the conversion.

**Group**

A group is linked to a data collection that can be displayed on one or more pages depending on the layout style and search settings. The allowable operations (insert, update, delete) can be set on the group, and can be made conditional by specifying the user roles required for an operation. Groups can be nested to create master-detail pages.

A service consists of one or more groups. A group is tied to one data collection within the data control, which maps to a view object instance when using ADF Business Components. The group contains properties to set the layout, the allowable operations (insert, update, delete) and to specify the query and search behaviours.

The number of pages generated for a group depends on the Layout Style property (form, table, table-form, select-form, tree, tree-form, parent-shuttle, intersection-shuttle) and the Advanced Search setting (samePage, separatePage or none). Groups can be nested to represent parent-child relations, and child groups are called detail groups [7].

The Same Page property for detail groups can be used to indicate whether the detail group should be generated on the same page as its parent. The following screenshot shows the definition of the customers group in RUTRACK:
<table>
<thead>
<tr>
<th><strong>Identification</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Name *</td>
<td>Customers</td>
</tr>
<tr>
<td>Short Name</td>
<td></td>
</tr>
<tr>
<td>Description</td>
<td></td>
</tr>
<tr>
<td>Use as List of Values?</td>
<td></td>
</tr>
<tr>
<td>Group Image / Icon</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Group Layout</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Layout Style *</td>
<td>table-form</td>
</tr>
<tr>
<td>Table Overflow Style</td>
<td></td>
</tr>
<tr>
<td>Show Tree Expanded?</td>
<td></td>
</tr>
<tr>
<td>Tree Width</td>
<td></td>
</tr>
<tr>
<td>Wizard Style Layout?</td>
<td></td>
</tr>
<tr>
<td>Stack Detail Groups on Same Page?</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Query Settings</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Data Collection *</td>
<td>CustomersView1</td>
</tr>
<tr>
<td>Data Collection Implementation *</td>
<td>CustomersView</td>
</tr>
<tr>
<td>Query Blind Parameters</td>
<td></td>
</tr>
<tr>
<td>Tree Data Collection</td>
<td></td>
</tr>
<tr>
<td>Tree Data Collection Implementation</td>
<td></td>
</tr>
<tr>
<td>Domain for Unselected List in Shuttle</td>
<td></td>
</tr>
<tr>
<td><strong>Search Settings</strong></td>
<td></td>
</tr>
<tr>
<td>--------------------</td>
<td>-----</td>
</tr>
<tr>
<td>Advanced Search?</td>
<td>samePage</td>
</tr>
<tr>
<td>Advanced Search Layout Columns *</td>
<td>2</td>
</tr>
<tr>
<td>Quick Search?</td>
<td>dropdownList</td>
</tr>
<tr>
<td>Single or Default Search Item</td>
<td></td>
</tr>
<tr>
<td>Maximum Number of Search Hits</td>
<td></td>
</tr>
<tr>
<td>Auto Query?</td>
<td>✔</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Labels</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tabname</td>
<td>Customers</td>
</tr>
<tr>
<td>Display Title (Plural) *</td>
<td>Customers</td>
</tr>
<tr>
<td>Display Title (Singular)</td>
<td>Customers</td>
</tr>
<tr>
<td>Descriptor Item *</td>
<td>Customer</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Operations</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Single-Row Insert allowed?</td>
<td>✔</td>
</tr>
<tr>
<td>Single-Row Update allowed?</td>
<td>✔</td>
</tr>
<tr>
<td>Single-Row Delete allowed?</td>
<td>✔</td>
</tr>
<tr>
<td>Multi-Row Insert allowed?</td>
<td>✔</td>
</tr>
<tr>
<td>Multi-Row Update allowed?</td>
<td>✔</td>
</tr>
<tr>
<td>Multi-Row Delete allowed?</td>
<td>✔</td>
</tr>
<tr>
<td>New Rows</td>
<td>✔</td>
</tr>
<tr>
<td>Show New Rows At Top?</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Form Layout</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Form Width</td>
<td></td>
</tr>
<tr>
<td>Columns *</td>
<td>10%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Table Layout</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Table Width</td>
<td>50%</td>
</tr>
<tr>
<td>Use Table Range?</td>
<td>✔</td>
</tr>
<tr>
<td>Table range size</td>
<td>10</td>
</tr>
<tr>
<td>Table-Form Link *</td>
<td>button</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Authorization</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorized Roles/Functions</td>
<td></td>
</tr>
<tr>
<td>Insert Allowed EL Expression</td>
<td></td>
</tr>
<tr>
<td>Update Allowed EL Expression</td>
<td></td>
</tr>
<tr>
<td>Delete Allowed EL Expression</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Deep Linking</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Type of Deep Linking</td>
<td></td>
</tr>
<tr>
<td>Enable Deep Linking Expression</td>
<td>#{$navigationOutcome===DeepLink{GROUP_NAMES}</td>
</tr>
<tr>
<td>Deep Linking Key Expression</td>
<td></td>
</tr>
</tbody>
</table>
## Generation Settings
- Generate Pages?
- Generate Page Definition?
- Clear Page Definition Before Generation?
- Overwrite Page Definition Bindings?
- Overwrite Faces Config Beans and Navigation Rules?
- Generate Level 2 TabBar?
- Generate Controller Group?

## Customization Settings
- Add Menu Entry for this Group?
- Add Verb to Form Title?
- Page Lifecycle Class
- Custom Property Description 1
- Custom Property 1
- Custom Property Description 2
- Custom Property 2
- Custom Property Description 3
- Custom Property 3
- Custom Property Description 4
- Custom Property 4
- Custom Property Description 5
- Custom Property 5

The Customers View used most of the default settings for Page Layout etc, but for Projects we put the detail on the same page using the following settings

## Group Layout

<table>
<thead>
<tr>
<th><strong>Layout Style</strong> *</th>
<th>table-form</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table Overflow Style</td>
<td></td>
</tr>
<tr>
<td>Show Tree Expanded?</td>
<td></td>
</tr>
<tr>
<td>Tree Width</td>
<td></td>
</tr>
<tr>
<td>Wizard Style Layout?</td>
<td></td>
</tr>
<tr>
<td>Stack Detail Groups on Same Page?</td>
<td></td>
</tr>
</tbody>
</table>

We also enabled some deep linking from the Customers Page to the Projects page using the following deep linking settings
**Item**

A group contains one or more items, components that represent single data elements. Items can be databound or unbound. Databound items are based on an attribute of the data collection associated with the group. Unbound items can be used to generate buttons, hyperlinks or “control” fields. The Display Type property of an item defines the user interface widget that is generated, for example text input, dropdown list, checkbox, radio group or file download link.

A group contains one or more items that can be displayed on the page. You can specify a wide variety of properties on the item including display settings, operations, validation and query settings [7].

Other properties that can be set include Prompt in Form Layout, Prompt in Table Layout, Display in Table Layout, Display in Form Layout, Width, Maximum Length, Height, Required, Insert Allowed, Update Allowed, Default Display Value and Disabled as shown in the next screenshot of the Custid Item which is part of the Customers Group of RUTRACK –
### General

- **Bound to Model Attribute?**
- **Name**
- **Attribute Name**
- **Value**
- **Java Type**
- **Display Type**
- **Domain**

### Display Settings

- **Display in Form Layout?**
- **Display in Table Layout?**
- **Display in Table Overflow Area?**
- **Prompt in Form Layout**
- **Prompt in Table Layout**

- **Width**
- **Height**
- **Maximum Length**
- **Column Alignment**
- **Default Display Value**
- **Column Sortable?**
- **Column Wrap?**
- **Hint (Tooltip)**
- **Depends On Item**
- **Clear/Refresh Value?**
Custid is defined as a number with a text input as the type of input. Custid is a primary key that we want to show on the page but not allow the user to update so we have set the Update Allowed to false.

In the ProjectStatus item of the Projects group we have defined the item as a drop down list of project statuses as follows
Domain

The domain element specifies a static or dynamic list of allowable values. When the Domain Type property is set to “dynamic” you can use the Data Collection property to specify the data source of the allowable values. When the Type property is set to “static”, you can specify allowable value child elements (in the same way you add allowable values to a Designer domain). The allowable value element has two properties Value and Meaning. Domains can be used to generate items with a type of radio group, dropdown list, or checkbox [7]. The following screen shot shows the ProjectStatusLookup domain which is used to show the Status description instead of the status code in several of the RUTRACK pages.

<table>
<thead>
<tr>
<th><strong>General</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Domain Name</td>
<td>ProjectStatusLookup</td>
</tr>
<tr>
<td>Domain Type</td>
<td>Dynamic</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Query Settings</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Data Collection</td>
<td>ProjectStatusLookup</td>
</tr>
<tr>
<td>Data Collection...</td>
<td></td>
</tr>
<tr>
<td>Dynamic Data Collection Expression</td>
<td></td>
</tr>
<tr>
<td>Query Bind Parameters</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Display Settings</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Value Attribute</td>
<td>ProjectStatus</td>
</tr>
<tr>
<td>Meaning Attribute</td>
<td>Decor</td>
</tr>
</tbody>
</table>
You associate a domain with one or more items through the Domain property of the items. The Display Type property of the item determines if the list of allowable values is presented to the user as a radio group, a checkbox, a dropdown list, or a list box (text list). In the ProjectStatus item of the Projects Group we use a Display Type of dropDownList.

**JHeadStart Application Generator**

JHeadStart Application Generator (JAG) is an excellent way of generating first drafts of pages based on the ADF model.

The content of the generated JSP pages and faces-config.xml file is driven by templates. These templates can contain static content that will be included as is in the generated page, as well as dynamic content. Dynamic content is defined using the Velocity Template Language (VTL). Velocity is an open source Java-based template engine, which is an effort of the Apache Jakarta Project. The templates use the VTL to reference objects defined in Java code. When running the JAG, JHeadstart creates Java objects for the various elements of the application definition, and calls the Velocity Template Engine to resolve the VTL constructs in the various generator templates. [7]

The content of the generated pages is completely driven by generator templates. By defining custom templates you have full control over the generated output, you can customize it any way you want.
JHeadstart ships with a large set of default templates for generating the faces-config.xml file, menus, overall page layout, search regions, item regions, various group layout styles (tree, form, table, parent-shuttle, intersection-shuttle, select list), and all item types.

The JHeadstart Application Generator is capable of generating the following types of output:

• JSF JSP Pages in XML format (.jspx files)
• faces-config.xml file for the JSF Controller.
• PageDef files containing the ADF Model bindings for the generated pages.
• Resource bundles for internationalization.

**JSF JSP Pages**

The structure of a generated JSF JSP page is identical to the pages that you create manually using drag and drop. This means that you can open a generated page in the visual editor, and add or modify functionality manually. The following is a screen shot of the generated Customers.jspx detail page –
A look at an excerpt from the source for the above page shows the use of standard ADF components for the data inputs.
The main contents generated into the faces-config.xml file are the navigation rules.

```
<ui:define name="Navigation Rules">
  <ui:include src="/faces-config.jsf"/>
</ui:define>
```
JHeadstart generates managed bean definitions into a separate XML file for each page definition. The bean classes provide behaviours like advanced search, multi-row insert and delete and shuttle functionality. The following is an example of the Customers-beans.xml file which contains the managed bean references for the Customers page.

```xml
  <managed-bean>  
    <managed-bean-name>searchCustomers</managed-bean-name>  
    <managed-bean-class>oracle.jheadstart.controller.jsfBeans.JsSearchBean</managed-bean-class>  
    <managed-bean-scopedSession>true</managed-bean-scopedSession>  
  </managed-bean>  
  <managed-bean>  
    <managed-bean-name>CustomersCollectionModel</managed-bean-name>  
    <managed-bean-class>oracle.jheadstart.controller.jsfBeans.JsCollectionModel</managed-bean-class>  
    <managed-bean-scopedRequest>true</managed-bean-scopedRequest>  
    <managed-property>  
      <property-name>pageNumber</property-name>  
      <value>/jsp/PageRecycle</value>  
    </managed-property>  
  </managed-bean>  
  <managed-bean>  
    <managed-bean-name>CustomersTable</managed-bean-name>  
    <managed-bean-class>oracle.jheadstart.controller.jsfBeans.JsTableBean</managed-bean-class>  
    <managed-bean-scopedRequest>true</managed-bean-scopedRequest>  
    <managed-property>  
      <property-name>requestPage</property-name>  
      <value>/jsp/PageRecycle</value>  
    </managed-property>  
  </managed-bean>  
</bean>
```
PageDef files

ADF creates a PageDef file when you drag and drop objects from the DataControl palette to your page. The PageDef file holds the executables and bindings of your page, and is required to run your pages. JHeadstart-generated pages work in the same way. For each page, the JAG will create a PageDef file containing executables and bindings based on the information in the application definition [7]. The following is the PageDef for the Customers page.

```xml
<?xml version="1.0" encoding="UTF-8" ?>
<pageDefinition xmlns="http://xmlns.oracle.com/adfm/umodel"
    version="10.1.3.36.73" id="CustomersPageDef"
    Package="rutrack.view.pagedefs" EnableTokenValidation="false">

    <parameters/>
    <executables>
        <iterator id="CustomersIterator" Binds="RUTModuleDataControl.CustomersView1"
            DataControl="RUTModuleDataControl" PageSize="10"/>
    </executables>
    <bindings>
        <attributeValues id="CustomersCustid" IterBinding="CustomersIterator">
            <AttrNames>
                <Item Value="Custid"/>
            </AttrNames>
        </attributeValues>
        <attributeValues id="CustomersCustname" IterBinding="CustomersIterator">
            <AttrNames>
                <Item Value="Custname"/>
            </AttrNames>
        </attributeValues>
        <attributeValues id="CustomersCaddress" IterBinding="CustomersIterator">
            <AttrNames>
                <Item Value="Caddress"/>
            </AttrNames>
        </attributeValues>
        <attributeValues id="CustomersCphone" IterBinding="CustomersIterator">
            <AttrNames>
                <Item Value="Cphone"/>
            </AttrNames>
        </attributeValues>
        <table id="CustomersTable" IterBinding="CustomersIterator">
```
<pageDefinition>
  <datasources/>
  <actions>
    <action id="firstCustomers" IterBinding="CustomersIterator"
      DataControl="RUTModuleDataControl" RequiresUpdateModel="true"
      Action="11"/>
    <action id="previousCustomers" IterBinding="CustomersIterator"
      DataControl="RUTModuleDataControl" RequiresUpdateModel="true"
      Action="11"/>
    <action id="nextCustomers" IterBinding="CustomersIterator"
      DataControl="RUTModuleDataControl" RequiresUpdateModel="true"
      Action="16"/>
    <action id="lastCustomers" IterBinding="CustomersIterator"
      DataControl="RUTModuleDataControl" RequiresUpdateModel="true"
      Action="13"/>
    <methodAction RequiresUpdateModel="true" Action="999"
      id="advancedSearchCustomers" IterBinding="CustomersIterator"
      DataControl="RUTModuleDataControl" DataProvider="RUTModuleDataControl".
      methodName="advancedSearch"
      ReturnName="RUTModuleDataControl.methodResults,
      RUTModuleDataControl_dataProvider_advancedSearch_result"
      ToViewObjectMethod="false">
      <NamedData MDName="ViewObjectImage"
        MDValue="#{searchCustomers.arguments.dataCollection}"" NType="java.lang.String"/>
      <NamedData MDName="arguments" MDValue="#{searchCustomers.arguments}" NType="java.util.ArrayList"/>
      <NamedData MDName="allConditionsSet" MDValue="#{searchCustomers.allConditionsSet}" NType="java.lang.Boolean"/>
    </methodAction>
    <action id="setCurrentRowByKeyCustomers" IterBinding="CustomersIterator"
      InstanceName="RUTModuleDataControl.CustomersView"
      DataControl="RUTModuleDataControl" RequiresUpdateModel="false"
      Action="96">
      <NamedData MDName="rowKeyStr" MDValue="#{row.rowKeyStr}" NType="java.lang.String"/>
    </action>
    <action id="CreateCustomers" IterBinding="CustomersIterator"
      DataControl="RUTModuleDataControl" RequiresUpdateModel="true"
      Action="40"/>
    <action id="DeleteCustomers" IterBinding="CustomersIterator"
      DataControl="RUTModuleDataControl" RequiresUpdateModel="false"
      Action="30"/>
    <action id="Commit" RequiresUpdateModel="true" Action="100"
      DataControl="RUTModuleDataControl"/>
    <action id="Rollback" RequiresUpdateModel="false" Action="101"
      DataControl="RUTModuleDataControl"/>
  </actions>
</pageDefinition>
Chapter 4. Report Development – XML Publisher

Oracle XML Publisher was chosen as the development environment for all reports. Oracle XML Publisher provides the ability to schedule reports to run at predefined intervals and also produces a wide variety of report output formats including pdf, rtf, excel, xml and html.

The first step when creating a report in Oracle XML publisher is to define the report data source – in our case all of our reports are based on SQL Queries -

![Oracle XML Publisher Enterprise](image)

The SQL query for the ProjectExtensions contains a variable parameter (as of date) named p_date and is incorporated in the SQL Query as follows –

```
SELECT :P_DATE AS PDATE,
```
to_date(:P_DATE,'MM/DD/YYYY') AS PORADATE,
c.custname,
p.projectid,
p.description,
r.resourceid,
r.resourcename,
p.billrate,
r.payrate,
pr.startdate,
pr.finishdate
FROM
rutadm.customers c
JOIN rutadm.projects p ON c.custid = p.projectid
JOIN rutadm.projectresources pr ON pr.projectid = p.projectid
JOIN rutadm.resources r ON r.resourceid = pr.resourceid
WHERE
pr.finishdate >= to_date(:P_DATE,'MM/DD/YYYY')
AND pr.finishdate <= to_date(:P_DATE,'MM/DD/YYYY') + 30
AND p.projectstatus = 'S'

The P_DATE parameter for As of Date is defined in the report parameters definition page as follows –

The report is tied to an RTF based report template (developed using Oracle XML Publisher Desktop) as follows –
The following is an example of running the report via Oracle XML Publisher Enterprise.
Chapter 5. RUTRACK - The Application

This chapter provides screen shots that show the functionality of the RUTRACK application.

The Initial Customers page follows -

An example of an Advanced Search
Clicking the Details Button gives a list of the projects for the customer.
From this page we can click thru (using Deep Linking) to the Project Detail

or alternatively we can click the Projects tab to see all tabs
Select a project and click details to see the project details page

Click the Project Resources Link to see the Resources assigned to the Project
Click the Resources Tab to see a list of Resources.

Select a Resource and click the Details button.
Click the Skills Tab shows the Skills catalog for Velocity Systems
Select a Skill and Click the Resourceskills button to see a list of resources with that particular skill.

Clicking the ProjectSkills link provides a list of Projects that require the select skill.
Appendix B provides samples of the reports generated from the application via Oracle’s XML Publisher.
Chapter 6. Project History

What went well

The Agile Methods systems development lifecycle and prototyping approach worked very well for the project. We had no previous experience with the Oracle Fusion Applications components and the Agile approach allowed us to produce proof of concepts / prototypes that worked before completely committing to particular technology.

Users participated in the application prototyping process which provided immediate “buy-in” and support and ownership for the application. They can clearly see how the application will help organize their business goals and efforts.

JDeveloper was a great development tool, everything was nicely linked and integrated and the process of deploying the application to Oracle Application Server was quite easy.

Oracle XML Publisher (despite some patch support requirements) was one of the best reporting tools that I have worked with recently. The capability of defining templates in RTF format produced high quality formatted reports in a variety of formats from XML, thru RTF, excel and PDF.

JHeadStart provided a huge jumpstart on the development of the user interface and help ensure a consistent look and feel for the various functions of the product.
Lessons Learned

There were many lessons learned during the process of completing this project.

The Oracle Fusion technologies are new and subject to frequent changes and improvements. Blogs were a huge source of important information, it was comforting to see that others were facing the same issues that I had and that we could all work together to distribute solutions and workarounds – I had not seen this same sense of openness during development efforts on previous proprietary technologies.

Even with Blogs and white-paper support there were times when being on the bleeding edge felt very uncomfortable and there are a limited set of references where the appropriate information can be found.

The development environment was under powered; Oracle Application Server, Oracle Database and Oracle JDeveloper are all huge memory consumers. A development environment with less than 2GB of RAM results in delays in starting up individual components.

Summary of the Project
The final product deployed at Velocity gives Velocity’s resource and sales managers the ability to track resources and opportunities. It provides the ability to forecast utilization and quickly match resources with opportunities.

The implementation of RUTRACK using Oracle’s most advanced Application Development Framework components provides a terrific marketing opportunity for Velocity to build upon as it strives to make the pending transition from PeopleSoft consulting services to Oracle Fusion Applications.

**Future Plans**

Reports are currently deployed via XML Publisher Enterprise; a future version of the application should embed Oracle XML Publisher functionality directly in the application via API’s that are available in Oracle XML Publisher.

RUTRACK should be integrated with Salesforce.com (Velocity’s current CRM solution) to synchronize Customer, Resource and Project details.

Oracle Internet Directory and Oracle Single Sign-On should be deployed to streamline authentication and security management.
Explore the use of Oracle Text search functionality to achieve “Google style” search capabilities for answering adhoc questions like e.g. “show me resources coming available in the next 30 days with 2 years of Java and 3 years of Oracle Database experience, who live in Parker and have a rate less than $100/hr and have worked at Qwest before”
Chapter 7. Conclusion

This project provided an excellent opportunity to produce a “proof of concept” that validates the Oracle Fusion Architecture and produces a product that solves a critical need at Velocity Systems.

Oracle Database server has a long history and proven pedigree in supporting Enterprise Applications. Oracle 10G database enables 24 * 7 availability and much higher volume concurrent user activity than Velocity will probably ever need.

Oracle Application Server is establishing itself among the leaders in Application Middleware, its implementation of OC4J and OPMN provide a robust, scalable solution for managing transactions and user sessions and will provide scalability for growth and remote access as Velocity grows.

Oracle ADF is a robust implementation of Java Server Faces (JSF) and adds an ever increasing layer of sophistication to HTML based user-interface. The crisp UI, advanced components and Partial Page Rendering makes RUTRACK a pleasing application for users.

Oracle JHeadStart provides and additional layer of functionality above and beyond that of the JSF standard. Oracle JHeadStart provides advanced features such as advanced search, save verification, hierarchical tree navigation which significantly reduces the
development effort required to develop similar features via Oracle ADF. JHeadstart was a huge productivity gain for this project.

Oracle XML Publisher provides advanced report development features through the use of user definable RTF templates. Oracle XML Publisher produces “Pixel Perfect” reporting that can be used to produce forms or high quality reports. The user can choose from outputs including HTML, PDF, Word and Excel, and distribution mediums including email or printer.

Oracle JDeveloper is an advanced IDE that facilitates the development and deployment of all the Oracle Fusion application elements. The ability to develop the JHeadStart, ADF/JSF elements and pages from one central tool and then to be able to deploy those elements directly to the Oracle Application Server was a huge asset. It highlights the benefits of working with a solution that is integrated all levels from database through development environment and deployment server.

The Agile Methods methodology provided the ability to work closely with the users, to prototype the solution, refine our vision for the product and to achieve user buy-in for the final solution. Oracle Fusion application development involves a considerable amount of configuration which enables the ability to produce a prototype and to rapidly re-configure that prototype based on user feedback.
The final RUTRACK application provides Velocity with the capability to implement more efficient business processes, to be more pro-active in identifying resources coming available and to better identify the best resource match for a particular project. Velocity is also better positioned to work with clients as they desire to become more aware of the Oracle Fusion Applications and opt to make the transition from their current applications.

From a personal perspective I have learned a huge amount about J2EE applications in general and specifically about the Oracle Applications Development Framework (ADF). I gained a lot of confidence in my abilities and the capabilities of Oracle ADF to deploy an Enterprise level application with advanced capabilities in a rapid timeframe.

I look forward to seeing the upcoming Fusion Applications from Oracle and am now better prepared to assist clients in converting to and deploying these applications.
Appendix A: Database Development

SQL DDL Scripts

DROP TABLE projectskills;
DROP TABLE projectresources;
DROP TABLE projects;
DROP TABLE resources;
DROP TABLE resourceskills;
DROP TABLE customers;
DROP TABLE skills;

CREATE TABLE skills
(
    skillcode VARCHAR2(10) NOT NULL,
    description VARCHAR2(50) NOT NULL,
    CONSTRAINT skills_skillcode_pk
    PRIMARY KEY (skillcode)
) ;

CREATE TABLE resources
(
    resourceid NUMERIC (6,0) NOT NULL,
    resourcename VARCHAR2(30) NOT NULL,
    payrate NUMERIC (6,2) NOT NULL,
    startdate DATE NOT NULL,
    termdate DATE ,
    CONSTRAINT resources_resourceid_pk
    PRIMARY KEY (resourceid)
) ;

CREATE TABLE resourceskills
(
    resourceid NUMERIC (6,0) NOT NULL,
    skillcode VARCHAR2(10) NOT NULL,
    startdate DATE NOT NULL,
    CONSTRAINT resourceskills_residsklcd_pk
    PRIMARY KEY (resourceid, skillcode),
    CONSTRAINT resourceskills_skillcode_fk
    FOREIGN KEY (skillcode) REFERENCES SKILLS (skillcode)
) ;

CREATE TABLE CUSTOMERS
(
    custid NUMERIC (6,0) NOT NULL,
    custname VARCHAR2(30) NOT NULL,
    caddress VARCHAR2(100) NOT NULL,
    cphone VARCHAR2(15) NOT NULL,
    CONSTRAINT customers_custid_pk
    PRIMARY KEY (custid)
) ;

CREATE TABLE projects
(
    projectid NUMERIC (6,0) NOT NULL,
    custid NUMERIC (6,0) NOT NULL,
    description VARCHAR2(50) NOT NULL,
    startdate DATE NOT NULL,
    finishdate DATE NOT NULL,
    billrate NUMERIC (6,2) NOT NULL,
    projectstatus CHAR(1) NOT NULL,
    resourcequantity NUMERIC (5,2) NOT NULL,
    CONSTRAINT projects_projectid_pk
    PRIMARY KEY (projectid),
) ;
CONSTRAINT projects_custid_fk
FOREIGN KEY (custid) REFERENCES customers (custid),
CONSTRAINT projects_projectstatus_cc
CHECK (projectstatus in ('N', 'T', 'L', 'A', 'S', 'U', 'F'))
);

CREATE TABLE projectskills
(
    projectid NUMERIC (6,0) NOT NULL,
    skillcode VARCHAR2(10) NOT NULL,
    CONSTRAINT projectskills_projidskillcode_pk
    PRIMARY KEY (projectid, skillcode),
    CONSTRAINT projectskills_projectid_fk
    FOREIGN KEY (projectid) REFERENCES projects (projectid),
    CONSTRAINT projectskills_skillcode_fk
    FOREIGN KEY (skillcode) REFERENCES skills (skillcode)
);

CREATE TABLE projectresources
(
    projectid NUMERIC (6,0) NOT NULL,
    resourceid NUMERIC (6,0) NOT NULL,
    startdate DATE NOT NULL,
    finishdate DATE NOT NULL,
    CONSTRAINT prjres_projidresourceid_pk
    PRIMARY KEY (projectid, resourceid),
    CONSTRAINT prjres_resourceid_fk
    FOREIGN KEY (resourceid) REFERENCES resources (resourceid)
);

CREATE SEQUENCE rutrack_seq
MINVALUE 1
MAXVALUE 999999
START WITH 100
INCREMENT BY 1;

CREATE TRIGGER customers_newpk BEFORE INSERT on customers
FOR EACH ROW
BEGIN
    SELECT RUTRACK_SEQ.nextval
    INTO :new.custid
    FROM dual;
END;

CREATE TRIGGER projects_newpk BEFORE INSERT on projects
FOR EACH ROW
BEGIN
    SELECT RUTRACK_SEQ.nextval
    INTO :new.projectid
    FROM dual;
END;

CREATE TRIGGER resources_newpk BEFORE INSERT on resources
FOR EACH ROW
BEGIN
    SELECT RUTRACK_SEQ.nextval
    INTO :new.resourceid
    FROM dual;
END;

CREATE view rutadm.project_status_vw
(
    PROJECT_STATUS,
    DESCR
) AS
SELECT 'A', 'Awaiting'
FROM DUAL
Sample Data Scripts (Insert Statements)

-- Skills
INSERT INTO skills VALUES ('JAVAPROG', 'Java Programmer');
INSERT INTO skills VALUES ('JAVAARCH', 'Java Architect');
INSERT INTO skills VALUES ('ORADBA', 'Oracle DBA');
INSERT INTO skills VALUES ('PPLTOOLS', 'PeopleSoft PeopleTools Developer');
INSERT INTO skills VALUES ('PPLINTG', 'PeopleSoft Integration Architect');
INSERT INTO skills VALUES ('PPLHRMS', 'PeopleSoft HRMS Functional Lead');
INSERT INTO skills VALUES ('PPLFIN', 'PeopleSoft Financials Functional Lead');
INSERT INTO skills VALUES ('PPLCRM', 'PeopleSoft CRM Functional Lead');
INSERT INTO skills VALUES ('ORAAPPSFN', 'Oracle Applications Functional');
INSERT INTO skills VALUES ('ORAAPPSDV', 'Oracle Applications Developer');
INSERT INTO skills VALUES ('CPROG', 'C Programmer');
Commit;

-- Customers
INSERT INTO customers VALUES (1,'Qwest Communications','1234 California St, Denver, CO 80111','303/840-5678');
INSERT INTO customers VALUES (2,'Echostar Communications','1114 Brooke Blvd, Littleton, CO 80121','303/661-2278');
INSERT INTO customers VALUES (3,'Time Warner Telecom','1233 Lincoln Ave, Englewood CO 80131','303/335-5978');
INSERT INTO customers VALUES (4,'Level 3 Communications','1444 Mountain View, Broomfield CO 80414','303/440-5448');
INSERT INTO customers VALUES (5,'ICG Communications','1554 Blake St, Centennial CO 85011','303/855-5655');
Commit;
--Resources
INSERT INTO resources VALUES (1, 'Kyne, Martin', 80, '01-JUL-2004', NULL);
INSERT INTO resources VALUES (2, 'Mamunes, Mark', 75, '01-NOV-2004', NULL);
INSERT INTO resources VALUES (3, 'Holmes, Catherine', 85, '01-DEC-2005', '01-APR-2006');
INSERT INTO resources VALUES (4, 'An, Phi', 80, '01-JAN-2006', NULL);
INSERT INTO resources VALUES (5, 'Tomlinson, Matt', 90, '01-JUN-2006', NULL);
INSERT INTO resources VALUES (6, 'Galvin, Patricia', 80, '01-JUN-2007', NULL);
INSERT INTO resources VALUES (7, 'Egan, Patrick', 85, '15-JUL-2006', NULL);
INSERT INTO resources VALUES (8, 'Wenaas, Mark', 90, '15-JUL-2006', NULL);
Commit;

--resourceskills
INSERT INTO resourceskills VALUES (1, 'PPLTOOLS', '01-NOV-1994');
INSERT INTO resourceskills VALUES (1, 'PPLHRMS', '01-JUL-1998');
INSERT INTO resourceskills VALUES (1, 'PPLINTG', '01-JUL-1998');
INSERT INTO resourceskills VALUES (1, 'PPLCRM', '01-DEC-2004');
INSERT INTO resourceskills VALUES (1, 'PPLFIN', '01-JUL-1997');
INSERT INTO resourceskills VALUES (2, 'ORADBA', '01-SEP-2004');
INSERT INTO resourceskills VALUES (2, 'PPLTOOLS', '01-DEC-2004');
INSERT INTO resourceskills VALUES (3, 'ORADBA', '01-SEP-2000');
INSERT INTO resourceskills VALUES (4, 'JAVAPROG', '01-DEC-2000');
INSERT INTO resourceskills VALUES (4, 'JAVAARCH', '01-SEP-2004');
INSERT INTO resourceskills VALUES (5, 'PPLTOOLS', '01-DEC-1995');
INSERT INTO resourceskills VALUES (5, 'ORADBA', '01-SEP-1995');
INSERT INTO resourceskills VALUES (5, 'PPLHRMS', '01-SEP-1998');
INSERT INTO resourceskills VALUES (6, 'PPLHRMS', '01-SEP-1995');
INSERT INTO resourceskills VALUES (7, 'PPLTOOLS', '01-SEP-1996');
INSERT INTO resourceskills VALUES (7, 'PPLHRMS', '01-SEP-1997');
INSERT INTO resourceskills VALUES (7, 'PPLFIN', '01-JUL-2000');
INSERT INTO resourceskills VALUES (8, 'PPLFIN', '01-JUL-1996');
Commit;

-- Projects
INSERT INTO projects VALUES (1,1,'Custom Recruiting Page', '01-JUL-2005', '30-JUN-2006', 110, 'S', 2);
INSERT INTO projects VALUES (2,1,'Custom Emergency Contact Page', '01-OCT-2006', '31-DEC-2006', 100, 'N', 2);
INSERT INTO projects VALUES (3,1,'PeopleSoft HRMS Upgrade', '01-AUG-2006', '31-DEC-2006', 100, 'A', 5);
INSERT INTO projects VALUES
(4,2,'PeopleSoft Financials Upgrade', '01-SEP-2006', '31-DEC-2006', 100, 'A', 2);
INSERT INTO projects VALUES
(5,3,'PeopleSoft CRM Upgrade', '15-SEP-2006', '31-DEC-2006', 100, 'A', 2);
INSERT INTO projects VALUES
(6,4,'Oracle Applications Upgrade', '01-JUL-2006', '30-JUN-2007', 90, 'U', 1);
INSERT INTO projects VALUES
(7,5,'Oracle Applications GL Batch Interface', '01-AUG-2006', '30-SEP-2006', 95, 'L', 1);
INSERT INTO projects VALUES
(8,5,'Oracle Database Tuning', '01-DEC-2005', '01-MAR-2006', 95, 'F', 1);
INSERT INTO projects VALUES
(9,3,'Java Time Entry Module', '01-JUN-2006', '01-JUN-2007', 95, 'T', 1);
Commit;

INSERT INTO projectskills VALUES
(1,'PPLTOOLS');
INSERT INTO projectskills VALUES
(1,'PPLHRMS');
INSERT INTO projectskills VALUES
(1,'JAVAPROG');
INSERT INTO projectskills VALUES
(2,'PPLTOOLS');
INSERT INTO projectskills VALUES
(2,'JAVAPROG');
INSERT INTO projectskills VALUES
(3,'PPLTOOLS');
INSERT INTO projectskills VALUES
(3,'PPLHRMS');
INSERT INTO projectskills VALUES
(3,'ORADBA');
INSERT INTO projectskills VALUES
(4,'PPLTOOLS');
INSERT INTO projectskills VALUES
(4,'ORADBA');
INSERT INTO projectskills VALUES
(4,'PPLFIN');
INSERT INTO projectskills VALUES
(5,'PPLCRM');
INSERT INTO projectskills VALUES
(5,'PPLTOOLS');
INSERT INTO projectskills VALUES
(5,'ORADBA');
INSERT INTO projectskills VALUES
(6,'ORAAPPSFN');
INSERT INTO projectskills VALUES
(6,'ORAAPPSDV');
INSERT INTO projectskills VALUES
(7,'ORAAPPSDV');
INSERT INTO projectskills VALUES
(8,'ORADBA');
INSERT INTO projectskills VALUES
(9,'JAVAPROG');
Commit;

INSERT INTO projectresources VALUES 
(1,1,'01-JUN-2006', '31-JUL-2006');
INSERT INTO projectresources VALUES 
(1,6,'01-JUN-2005', '31-JUL-2006');
INSERT INTO projectresources VALUES 
(8,3,'01-DEC-2005', '01-MAR-2006');
INSERT INTO projectresources VALUES 
(3,7,'01-AUG-2006', '31-DEC-2006');
INSERT INTO projectresources VALUES 
(3,5,'01-AUG-2006', '31-DEC-2006');
INSERT INTO projectresources VALUES 
(7,5,'01-AUG-2006', '30-SEP-2006');
commit;
Table Definitions

```sql
SQL> DESC skills;
Name Null? Type
----------------------------------------- -------- ----------------------------
SKILLCODE NOT NULL VARCHAR2(10)
DESCRIPTION NOT NULL VARCHAR2(50)

SQL> DESC resources;
Name Null? Type
----------------------------------------- -------- ----------------------------
RESOURCEID NOT NULL NUMBER(6)
RESOURCENAME NOT NULL VARCHAR2(30)
PAYRATE NOT NULL NUMBER(6,2)
STARTDATE NOT NULL DATE
TERMDATE DATE

SQL> DESC resourceskills;
Name Null? Type
----------------------------------------- -------- ----------------------------
RESOURCEID NOT NULL NUMBER(6)
SKILLCODE NOT NULL VARCHAR2(10)
STARTDATE NOT NULL DATE

SQL> DESC customers;
Name Null? Type
----------------------------------------- -------- ----------------------------
CUSTID NOT NULL NUMBER(6)
CUSTNAME NOT NULL VARCHAR2(30)
CADDRESS NOT NULL VARCHAR2(100)
CPHONE NOT NULL VARCHAR2(15)

SQL> DESC projects;
Name Null? Type
----------------------------------------- -------- ----------------------------
PROJECTID NOT NULL NUMBER(6)
CUSTID NOT NULL NUMBER(6)
DESCRIPTION NOT NULL VARCHAR2(50)
STARTDATE NOT NULL DATE
FINISHDATE NOT NULL DATE
BILLRATE NOT NULL NUMBER(6,2)
PROJECTSTATUS NOT NULL CHAR(1)
RESOURCEQUANTITY NOT NULL NUMBER(5,2)

SQL> DESC projectskills;
Name Null? Type
----------------------------------------- -------- ----------------------------
PROJECTID NOT NULL NUMBER(6)
SKILLCODE NOT NULL VARCHAR2(10)

SQL> DESC projectresources;
Name Null? Type
----------------------------------------- -------- ----------------------------
PROJECTID NOT NULL NUMBER(6)
RESOURCEID NOT NULL NUMBER(6)
STARTDATE NOT NULL DATE
FINISHDATE NOT NULL DATE
```
### Index Definitions

```sql
SQL> SET LINESIZE 80
SQL> SET PAGESIZE 25
SQL> TTITLE 'INDEX LISTING' SKIP 2
SQL> BREAK ON "TABLE NAME" SKIP 1
SQL> SELECT SUBSTR(TABLE_NAME,1,25) AS "TABLE NAME", SUBSTR(COLUMN_NAME,1,25) AS "COLUMN_NAME",
2    SUBSTR(INDEX_NAME,1,25) AS "INDEX NAME"
3 FROM USER_IND_COLUMNS
4 GROUP BY TABLE_NAME, COLUMN_NAME, INDEX_NAME
5 ORDER BY TABLE_NAME, COLUMN_NAME, INDEX_NAME;
```

<table>
<thead>
<tr>
<th>TABLE NAME</th>
<th>COLUMN_NAME</th>
<th>INDEX_NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCTMANAGER</td>
<td>AMID</td>
<td>SYS_C00149622</td>
</tr>
<tr>
<td>ACCTMANAGER2</td>
<td>AMID</td>
<td>ACCTMANAGER2_AMID_PK</td>
</tr>
<tr>
<td>BOOKS</td>
<td>ISBN</td>
<td>SYS_C00149618</td>
</tr>
<tr>
<td>CUSTOMERS</td>
<td>CUSTID</td>
<td>CUSTOMERS_CUSTID_PK</td>
</tr>
<tr>
<td>HOMEWORK</td>
<td>COLA</td>
<td>HOMEWORK_PK</td>
</tr>
<tr>
<td></td>
<td>COLF</td>
<td>HOMEWORK_COLF_PK</td>
</tr>
<tr>
<td>PROJECTRESOURCES</td>
<td>PROJECTID</td>
<td>PRJRES_PROJIDRESOURCEID_P</td>
</tr>
<tr>
<td></td>
<td>RESOURCEID</td>
<td>PRJRES_PROJIDRESOURCEID_P</td>
</tr>
<tr>
<td>PROJECTS</td>
<td>PROJECTID</td>
<td>PROJECTS_PROJECTID_PK</td>
</tr>
<tr>
<td>PROJECTSKILLS</td>
<td>PROJECTID</td>
<td>PROJSKILLS_PROJIDSKILLCOD</td>
</tr>
<tr>
<td></td>
<td>SKILLCODE</td>
<td>PROJSKILLS_PROJIDSKILLCOD</td>
</tr>
<tr>
<td>PUBLISHER</td>
<td>PUBID</td>
<td>SYS_C00149617</td>
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</table>

<table>
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<th>INDEX_NAME</th>
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</thead>
<tbody>
<tr>
<td>RESOURCES</td>
<td>RESOURCEID</td>
<td>RESOURCES_RESOURCEID_PK</td>
</tr>
<tr>
<td>RESOURCESKILLS</td>
<td>RESOURCEID</td>
<td>RESOURCESKILLS_RESIDSKILLCDD</td>
</tr>
<tr>
<td></td>
<td>SKILLCODE</td>
<td>RESOURCESKILLS_RESIDSKILLCDD</td>
</tr>
<tr>
<td>SKILLS</td>
<td>SKILLCODE</td>
<td>SKILLS_SKILLCODE_PK</td>
</tr>
</tbody>
</table>
```
Appendix B: REPORTS

Portal View

- **Customers**
  - View
  - Schedule
  - History
  - Edit
  - List of Customers

- **Project Extensions**
  - View
  - Schedule
  - History
  - Edit
  - List of Projects Completing within 30 days

- **Resource Availability List**
  - View
  - Schedule
  - History
  - Edit
  - Resources Available within the next 30 days

- **Resource Skills**
  - View
  - Schedule
  - History
  - Edit
  - Skills for each Resource

- **Open Projects Skills Demand**
  - View
  - Schedule
  - History
  - Edit
  - Skills required for Open Projects

- **Projects**
  - View
  - Schedule
  - History
  - Edit
  - List of Projects

- **Resource Project Match**
  - View
  - Schedule
  - History
  - Edit
  - Match Resources with Projects

- **Skills Inventory**
  - View
  - Schedule
  - History
  - Edit
  - Skills Inventory

Customer List

```sql
SELECT
  c.custname,
  c.custid,
  p.projectid,
  p.description,
  DECODE(p.projectstatus, 'A', 'Awaiting', 'N','New','T','Stopped','S','Staffed','U','Unstaffed','F','Finished', 'L','Lost') projstatus,
  p.resourcequantity,
  p.startdate,
  p.finishdate,
  p.billrate
FROM (rutadm.customers c LEFT OUTER JOIN rutadm.projects p ON p.custid = c.custid)
ORDER BY c.custname, p.startdate
```

---

Martin Kyne

Practical Project Page 101
<table>
<thead>
<tr>
<th>Echostar Communications</th>
<th>Project Id</th>
<th>Description</th>
<th>Start Date</th>
<th>Finish Date</th>
<th>Status</th>
<th>Quantity</th>
<th>Bill Rate</th>
</tr>
</thead>
<tbody>
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<td>Sep 1, 2005</td>
<td>Dec 31, 2005</td>
<td>Awaiting</td>
<td>2</td>
<td>100.00</td>
<td></td>
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<table>
<thead>
<tr>
<th>ICO Communications</th>
<th>Project Id</th>
<th>Description</th>
<th>Start Date</th>
<th>Finish Date</th>
<th>Status</th>
<th>Quantity</th>
<th>Bill Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>Oracle Database Tuning</td>
<td>Dec 1, 2005</td>
<td>Mar 1, 2006</td>
<td>Finished</td>
<td>1</td>
<td>95.00</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Oracle Applications GL Batch Interface</td>
<td>Aug 1, 2005</td>
<td>Sep 30, 2006</td>
<td>Loest</td>
<td>1</td>
<td>95.00</td>
<td></td>
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<table>
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<th>Description</th>
<th>Start Date</th>
<th>Finish Date</th>
<th>Status</th>
<th>Quantity</th>
<th>Bill Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>Oracle Applications Upgrade</td>
<td>Jul 1, 2006</td>
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<td>Unstaffed</td>
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<td>90.00</td>
<td></td>
</tr>
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<table>
<thead>
<tr>
<th>Quest Communications</th>
<th>Project Id</th>
<th>Description</th>
<th>Start Date</th>
<th>Finish Date</th>
<th>Status</th>
<th>Quantity</th>
<th>Bill Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Custom Recruiting Page</td>
<td>Jul 1, 2005</td>
<td>Jun 30, 2006</td>
<td>Staffed</td>
<td>2</td>
<td>10.00</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>PeopleSoft HRMS Upgrade</td>
<td>Aug 1, 2006</td>
<td>Dec 31, 2006</td>
<td>Awaiting</td>
<td>5</td>
<td>100.00</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Custom Emergency Contact Page</td>
<td>Oct 1, 2006</td>
<td>Dec 31, 2008</td>
<td>New</td>
<td>2</td>
<td>100.00</td>
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</table>

<table>
<thead>
<tr>
<th>Time Warner Telecom</th>
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<th>Description</th>
<th>Start Date</th>
<th>Finish Date</th>
<th>Status</th>
<th>Quantity</th>
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</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>Java Time Entry Module</td>
<td>Jun 1, 2006</td>
<td>Jun 1, 2007</td>
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<td>5</td>
<td>PeopleSoft CRM Upgrade</td>
<td>Sep 15, 2006</td>
<td>Dec 31, 2006</td>
<td>Awaiting</td>
<td>2</td>
<td>100.00</td>
<td></td>
</tr>
</tbody>
</table>
### Project List

```sql
FROM RUTADM.projects p
ORDER BY proj_stat
```

---

**Project Listing**

<table>
<thead>
<tr>
<th>Project Id</th>
<th>Description</th>
<th>Start Date</th>
<th>Finish Date</th>
<th>Bill Rate</th>
<th>Status</th>
<th>Quantity</th>
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<tr>
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<td>Dec 31, 2006</td>
<td>100.00</td>
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<td>Dec 31, 2006</td>
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<tr>
<td>3</td>
<td>PeopleSoft HRMS Upgrade</td>
<td>Aug 1, 2006</td>
<td>Dec 31, 2006</td>
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<td>Awaiting</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Oracle Database Tuning</td>
<td>Dec 1, 2005</td>
<td>Mar 1, 2006</td>
<td>85.00</td>
<td>Finished</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td>Oracle Applications GL Batch Interface</td>
<td>Aug 1, 2006</td>
<td>Sep 30, 2006</td>
<td>85.00</td>
<td>Lost</td>
<td>1</td>
</tr>
<tr>
<td>11</td>
<td>Order Capture Upgrade</td>
<td>Dec 26, 2008</td>
<td>Apr 28, 2007</td>
<td>150.00</td>
<td>New</td>
<td>10</td>
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<tr>
<td>2</td>
<td>Custom Emergency Contact Page</td>
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<td>Dec 31, 2006</td>
<td>100.00</td>
<td>New</td>
<td>2</td>
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<tr>
<td>1</td>
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<td>Jul 1, 2005</td>
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<td>Jun 30, 2007</td>
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</tbody>
</table>
### Resource Skills

```sql
SELECT
    r.resourceid,
    r.resourcename,
    r.payrate,
    s.description skillname,
    rs.startdate skillstart
FROM rutadm.resources r
JOIN rutadm.resourceskills rs ON r.resourceid = rs.resourceid
JOIN rutadm.skills s ON s.skillcode = rs.skillcode
```

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<thead>
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<th>Resource Name</th>
<th>Pay Rate</th>
<th>Skill</th>
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<tr>
<td>Kyne, Martin</td>
<td>$80.00</td>
<td>PeopleSoft PeopleTools Developer</td>
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</tr>
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<td></td>
<td>PeopleSoft HRMS Functional Lead</td>
<td>Jul 1, 1998</td>
</tr>
<tr>
<td></td>
<td></td>
<td>PeopleSoft Integration Architect</td>
<td>Jul 1, 1998</td>
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<td>PeopleSoft CRM Functional Lead</td>
<td>Dec 1, 2004</td>
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<td>Mamunes, Mark</td>
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<td>Oracle DBA</td>
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<td>Holmes, Catherine</td>
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<td></td>
<td>Oracle DBA</td>
<td>Start Date</td>
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<tr>
<td></td>
<td></td>
<td>Java Programmer</td>
<td>Start Date</td>
</tr>
<tr>
<td></td>
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<td>Java Architect</td>
<td>Start Date</td>
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<td>Oracle DBA</td>
<td>Start Date</td>
</tr>
<tr>
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<td>PeopleSoft PeopleTools Developer</td>
<td>Start Date</td>
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<td>Oracle DBA</td>
<td>Start Date</td>
</tr>
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<td>PeopleSoft HRMS Functional Lead</td>
<td>Start Date</td>
</tr>
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<td>Tomlinson, Matt</td>
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<td>Wennas, Mark</td>
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<td>PeopleSoft Financials Functional Lead</td>
<td>Jul 1, 1996</td>
</tr>
</tbody>
</table>
```
**Project Extension Report**

```
SELECT
:p_DATE AS PDATE,
to_date(:P_DATE,'MM/DD/YYYY') AS PORADATE,
c.custname,
p.projectid,
p.description,
r.resourceid,
r.resourcename,
p.billrate,
r.payrate,
pr.startdate,
pr.finishdate
FROM
rutadm.customers c
JOIN rutadm.projects p ON c.custid = p.projectid
JOIN rutadm.projectresources pr ON pr.projectid = p.projectid
JOIN rutadm.resources r ON r.resourceid = pr.resourceid
WHERE
pr.finishdate >= to_date(:P_DATE,'MM/DD/YYYY')
AND pr.finishdate <= to_date(:P_DATE,'MM/DD/YYYY') + 30
AND p.projectstatus = 'S'
```

---

**Velocity Systems LLC**

**Project Extensions**

5 March 2007 10:51:31 AM

Page 1

**Includes Projects Ending within 30 Days of 07/30/2006**

**Custom Recruiting Page**

<table>
<thead>
<tr>
<th>Project Id</th>
<th>Start Date</th>
<th>Finish Date</th>
<th>Bill Rate</th>
<th>Resources</th>
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<tr>
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<td>Jul 31, 2006</td>
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</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kane, Martin</td>
<td>$90.00</td>
</tr>
<tr>
<td>Galvin, Patricia</td>
<td>$90.00</td>
</tr>
</tbody>
</table>
### Open Project Skills Demand List

```sql
SELECT
p.projectid,
p.description,
p.startdate,
p.finishdate,
ps.skillcode,
s.description skilldescr
FROM rutadm.projects p
JOIN rutadm.projectskills ps ON ps.projectid = p.projectid
JOIN rutadm.skills s ON s.skillcode = ps.skillcode
WHERE
p.projectstatus in ('A', 'N')
ORDER BY p.startdate
```

<table>
<thead>
<tr>
<th>Project Id</th>
<th>Description</th>
<th>Start Date</th>
<th>Finish Date</th>
<th>Skills</th>
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</thead>
<tbody>
<tr>
<td>3</td>
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<td>Dec 31, 2006</td>
<td>PeopleSoft PeopleTools Developer</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>PeopleSoft HRMS Functional Lead</td>
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<td>Oracle DBA</td>
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<td>Java Programmer</td>
</tr>
<tr>
<td>4</td>
<td>PeopleSoft Financials</td>
<td>Sep 1, 2006</td>
<td>Dec 31, 2006</td>
<td>PeopleSoft Financials Functional</td>
</tr>
<tr>
<td></td>
<td>Upgrade</td>
<td></td>
<td></td>
<td>Lead</td>
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<td></td>
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<td></td>
<td>PeopleSoft PeopleTools Developer</td>
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<td></td>
<td>Oracle DBA</td>
</tr>
<tr>
<td>5</td>
<td>PeopleSoft CRM Upgrade</td>
<td>Sep 15, 2006</td>
<td>Dec 31, 2006</td>
<td>PeopleSoft CRM Functional Lead</td>
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<td></td>
<td>PeopleSoft PeopleTools Developer</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>Oracle DBA</td>
</tr>
<tr>
<td>2</td>
<td>Custom Emergency Contact</td>
<td>Oct 1, 2006</td>
<td>Dec 31, 2006</td>
<td>PeopleSoft PeopleTools Developer</td>
</tr>
<tr>
<td></td>
<td>Page</td>
<td></td>
<td></td>
<td>Java Programmer</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>PeopleSoft HRMS Functional Lead</td>
</tr>
</tbody>
</table>
30 Day Resource Availability List

```sql
SELECT
    :P_AVAILABLE_DATE AS AVAILABLE_DATE_IN,
    r.resourceid,
    r.resourcename,
    pr.finishdate,
    rs.skillcode,
    s.description
FROM
    rutadm.resources r
    JOIN rutadm.projectresources pr ON pr.resourceid = r.resourceid
    JOIN rutadm.resourceskills rs ON rs.resourceid = r.resourceid
    JOIN rutadm.skills s ON s.skillcode = rs.skillcode
WHERE
    pr.finishdate <= (to_date(:P_AVAILABLE_DATE,'MM/DD/YYYY') + 30)
and not exists (SELECT 1 FROM rutadm.projectresources
    where resourceid = r.resourceid
    and startdate > pr.startdate)
and (r.termdate > (to_date(:P_AVAILABLE_DATE,'MM/DD/YYYY') + 30) or r.termdate is null)
and r.startdate < (to_date(:P_AVAILABLE_DATE,'MM/DD/YYYY') + 30)
UNION
SELECT
    :P_AVAILABLE_DATE AS AVAILABLE_DATE_IN,
    r.resourceid,
    r.resourcename,
    r.startdate,
    rs.skillcode,
    s.description
FROM
    rutadm.resources r
    JOIN rutadm.resourceskills rs ON rs.resourceid = r.resourceid
    JOIN rutadm.skills s ON s.skillcode = rs.skillcode
WHERE
    r.resourceid = rs.resourceid
and not exists (SELECT 1 FROM rutadm.projectresources
    where resourceid = r.resourceid)
and (r.termdate > (to_date(:P_AVAILABLE_DATE,'MM/DD/YYYY') + 30) or r.termdate is null)
and r.startdate < (to_date(:P_AVAILABLE_DATE,'MM/DD/YYYY') + 30)
```
### Resource Available List

Includes Resources Available within 30 Days of 07/30/2006

<table>
<thead>
<tr>
<th>Resource Name</th>
<th>Finish Date</th>
<th>Skill</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mamunes, Mark</td>
<td>Nov 1, 2004</td>
<td>Skill (Oracle DBA, PeopleSoft PeopleTools Developer)</td>
</tr>
<tr>
<td>Wenaas, Mark</td>
<td>Jul 15, 2006</td>
<td>PeopleSoft Financials Functional Lead</td>
</tr>
</tbody>
</table>
Resource Project Match

SELECT
  p.projectid,
  p.description,
  r.resourceid,
  r.resourcename,
  sum(rs.score) score
FROM rutadm.projects p,
     -- This SELECT acts like a table and returns
     -- Resources scored with eligibility
     (SELECT rs.projectid, rs.resourceid, sum(rs.score) score, sum(rs.dateeligible),
      sum(rs.skillseligible),
      sum(rs.payeligible)
     FROM
     -- Resources available for the project
     (SELECT projectid, resourceid, 'Available' Category, 1000 score, 1 dateeligible, 0
      skillseligible, 0 payeligible
      FROM rutadm.resources r,
      rutadm.projects p
      WHERE (termdate is null
         or termdate > p.finishdate)
         and p.projectstatus in ('A','N')
         and not exists
         (SELECT 1 FROM rutadm.projectresources
         where finishdate > p.startdate
         and resourceid = r.resourceid)
     Union
     -- Resources with any of the Skills for the project
     (SELECT projectid, resourceid, 'Skills', 100 score, 0, 1, 0
      FROM rutadm.resourceskills rs,
      rutadm.projects p
      WHERE p.projectstatus in ('A','N')
      and rs.skillcode in
      (SELECT skillcode
       FROM rutadm.projectskills
       WHERE projectid = p.projectid))
     Union
     -- Resources with Payrate < Bill Rate
     (SELECT projectid, resourceid, 'Rate', (billrate-payrate) * 10 score, 0, 0, 1
      FROM rutadm.resources r,
      rutadm.projects p
      WHERE r.payrate < p.billrate
      and p.projectstatus in ('A','N'))
    ) rs
     group by rs.projectid, rs.resourceid
     having sum(rs.dateeligible) > 0 and
                sum(rs.skillseligible) > 0 and
                sum(rs.payeligible) > 0
  ) rs,
  rutadm.resources r
WHERE r.resourceid = rs.resourceid
and p.projectid = rs.projectid
GROUP BY p.projectid,
         p.description,
         r.resourceid,
         r.resourcename
ORDER BY 1, 5 desc, 3
<table>
<thead>
<tr>
<th>Project Id</th>
<th>Project Name</th>
<th>Resource Name</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Custom Emergency Contact Page</td>
<td>Kyne, Martin</td>
<td>1.350</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Galvin, Patricia</td>
<td>1.350</td>
</tr>
<tr>
<td>3</td>
<td>PeopleSoft HRMS Upgrade</td>
<td>Kyne, Martin</td>
<td>1.350</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Galvin, Patricia</td>
<td>1.350</td>
</tr>
<tr>
<td>4</td>
<td>PeopleSoft Financials Upgrade</td>
<td>Kyne, Martin</td>
<td>1.350</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wensau, Mark</td>
<td>1.200</td>
</tr>
<tr>
<td>5</td>
<td>PeopleSoft CRM Upgrade</td>
<td>Kyne, Martin</td>
<td>1.350</td>
</tr>
</tbody>
</table>
### Skills Inventory

```sql
SELECT
s.skillcode,
s.description,
DECODE (r.resourcename,null,'No Resources have this skill', r.resourcename) resourcename
FROM rutadm.skills s
    LEFT OUTER JOIN resourceskills rs ON rs.skillcode = s.skillcode
    LEFT OUTER JOIN resources r ON rs.resourceid= r.resourceid
ORDER BY skillcode
```

<table>
<thead>
<tr>
<th>Skill Code</th>
<th>Description</th>
<th>Resource Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPROG</td>
<td>C Programmer</td>
<td>Resource Name: No Resources have this skill</td>
</tr>
<tr>
<td>JAVAARCH</td>
<td>Java Architect</td>
<td>Resource Name: An, Phi</td>
</tr>
<tr>
<td>JAVAPROG</td>
<td>Java Programmer</td>
<td>Resource Name: An, Phi</td>
</tr>
<tr>
<td>ORAAPP0DV</td>
<td>Oracle Applications Developer</td>
<td>Resource Name: No Resources have this skill</td>
</tr>
<tr>
<td>ORAAPP0FN</td>
<td>Oracle Applications Functional</td>
<td>Resource Name: No Resources have this skill</td>
</tr>
<tr>
<td>ORADBA</td>
<td>Oracle DBA</td>
<td>Resource Name: Holmes, Catherine, Tomlinson, Matt, An, Phi, Mamunes, Mark</td>
</tr>
<tr>
<td>PPLCRM</td>
<td>PeopleSoft CRM Functional Lead</td>
<td>Resource Name: Kyne, Martin</td>
</tr>
</tbody>
</table>

Velocity Systems, LLC

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