



From the Office of the President

John P. Fitzgibbons, S.J.
REGIS UNIVERSITY | DENVER, COLORADO

Regis University's Response to Colorado State and Denver County Orders
Office of the President
March 24th, 2020

Dear Colleagues,

In the last 36 hours, all Colorado employers have been ordered by Gov. Jared Polis to reduce in-person work outside the home by at least 50 percent and Mayor Michael Hancock of the City and County of Denver has issued a stay at home order – exempting educational institutions for the purposes of facilitating distance learning or performing essential functions. Both of these orders affect the operations of Regis University. In anticipation of such government actions, Regis University has been preparing for several weeks, and I want to share how the University is complying with these orders.

Starting last week, we urged all faculty and staff to work from home with supervisor approval and if they can. With these new orders, we are requiring all employees to work from home unless they are deemed essential. The President's Response Team has identified a narrow range of essential functions that must remain active on campus. If your position is among them, your supervisor will let you know. Supervisors have broad discretion to determine how essential services will be delivered. All administrative offices will be available by appointment only. In all cases, we must maintain at least six feet of social distancing from other individuals.

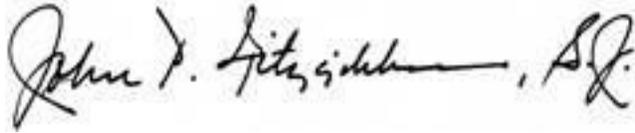
Regis University will continue to pay all employees during the duration of the current state and city orders – until at least April 10, 2020, the date provided in the City and County of Denver's order that may get extended or amended. Of course, if you need to use sick, vacation or mission leave, please continue to do so. Please also refer to previous guidances shared by Human Resources regarding working from home.

This is indeed a difficult time for all of us in the Regis University community as we remain concerned for one another's health and welfare and the well-being of everyone in the Denver metro area, our state, our country and our world. We will not get through this on our own. And as members of a loving and people-serving Jesuit community, we don't have to. Please remember to tend to one another and to reach out to those who you think may need a little extra care and attention. It is a scary time but also a time for us to shine.

Thank you for your commitment to Regis University.



Gratefully,



Rev. John P. Fitzgibbons, S.J.

President, Regis University